

Conflict Minerals Statement

Plowden & Thompson (a division of ET Enterprises Limited) recognises that we have a responsibility not to support or contribute in any way to the human rights violations or violence associated with the mining of certain minerals in Central Africa known as the Conflict Region *

Plowden & Thompson supports the 2010 Dodd-Frank act in regards to promoting transparency and awareness as to the use of Conflict Materials**. We do not knowingly procure any product or parts that contain Conflict Minerals from the Conflict Region.

Plowden & Thompson has identified any parts that are necessary to the functionality of our product that may contain Conflict Minerals and has investigated them through the supply chain. We encourage our suppliers to adopt the same policy concerning Conflict Minerals as we have and investigate them through their supply chain.

Our Company is committed to working alongside our suppliers to increase transparency about the origin of minerals contained in their products. Our due diligence is implemented and based on the Organisation for Economic Cooperation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-risk Areas.

* Conflict Region = includes Angola, Burundi, Central African Republic, the Democratic Republic of the Congo, the Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda & Zambia.

** Conflict Minerals = Columbitec – Tantalite (Tantalum), Cassiterite (Tin), Wolframite (Tungsten), Gold and any other derivatives from these minerals

Approved by: Beatriz Payo Ramirez, Business Quality Manager

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