

## Business Ethics

ET Enterprises Ltd is committed to operating its business in an ethical and sustainable way, putting in place policies around Modern Slavery, Bribery and Corruption, together with training for employees, to ensure these policies are understood and adhered to.

## Modern slavery

ET Enterprises Ltd has an anti-slavery and human trafficking policy, designed to promote compliance with the Modern Slavery Act 2015. The policy provides guidance to employees, and other business partners on slavery and human trafficking and the measures taken by ET Enterprises Ltd to tackle any slavery and human trafficking in its business and its supply chains.

Employees are required to comply with this policy, with training on the policy, and on the risk the business faces from modern slavery in its supply chains, forming part of the induction process for all individuals who work for ET Enterprises Ltd.

## **Bribery and corruption**

It is our policy to conduct all business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships whilst implementing and enforcing effective systems to counter bribery and corruption.

We will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. However, as a UK-registered Company, we remain bound by UK laws, including the Bribery Act 2010, in respect of our conduct both at home and abroad. ET Enterprises Ltd has an anti-bribery and corruption policy, designed to assist in the prevention of bribery and corruption by or involving the companies' employees. The policy provides guidance both to the company and its employees, with respect to their respective obligations and potential liabilities under the Bribery Act 2010. All employees are required to comply with this policy.

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